Steps to take on appointing an Early Career Teacher **ECT** appointment and Norfolk County Council recruitment checks **Study Statutory Induction** guidance: **ID suitable Tutor and Mentor** Contact the **Appropriate Body** How will you train (AB) you wish to your ECT?* register with School-own Induction Core Induction Full Induction **Choose your Choose your Design own ECT and Mentor** materials to fully deliver on **DfE approved DfE approved provider**** ECF*** materials*** Register with provider via local delivery partner** Register ECT, Tutor, Mentor and training choices on gov.uk **Formally sign Service Level** Agreement with AB Notes: *The Full Induction route is the DfE-preferred and funded option for all settings. How have you Core or School-based Induction decided to train your **There are 6 providers, each of whom work ECT? with a local partner (for example Ambition Institute work with both the Inspiration and Julian TSHs, whilst Capita work with UEA) **Document your** ***School choosing Core or School-own will Implementation plan and have have a much more intensive pre- and intra-**Full Induction** it reviewed by AB*** (ahead induction relationship with their AB and AB registration fees may reflect this. of Induction commencing) ****Depends on timescales, Tutors and Mentors may be able to complete upfront training ahead of ECT induction commencing, Induction can now formally and this is considered desirable. commence Tutor*** attends up-front **Ongoing Quality Assurance by ECT and Mentor**** training**

For further information, contact your local Teaching School Hub or Norfolk County Council or refer to manage-training-for-early-career-teachers.education.gov.uk

AB***

commences

training with AB