



Office of the Police and Crime Commissioner for Norfolk
Jubilee House
Falconers Chase
Wymondham
NR18 0WW

7th April 2025

To whom it may concern,

I am excited to inform you that the Office of the Police and Crime Commissioner for Norfolk is partnering with the Suzy Lamplugh Trust to drive awareness of harassment and upskilling and empowering bystanders across various settings in Norfolk. **I would like to ask for your support, as an employer in Norfolk to arrange for as many of your staff to attend this free and impactful training as possible.**

As an employer, the Worker Protection (Amendment of Equality Act 2010) Act 2023 requires you to take reasonable steps to prevent sexual harassment of workers in the course of their employment. This free training offer will help you to meet this duty and provide a safer environment for your employees.

About the free, 30 minute training

Following a growing national conversation around what the public can do to increase women's safety, people and organisations want to take steps to be able to address the prevalence of unwanted and aggressive behaviours such as harassment that underly the broader cycle of violence against women and girls.

To accommodate public demand, the **Suzy Lamplugh Trust** and L'Oréal Paris formed a partnership to bring the expert approved international "Stand Up Against Street Harassment" training programme to UK audiences.

The programme is **free of charge** as it is **sponsored by L'Oréal Paris**, driving awareness of harassment, as well as upskilling and empowering bystanders across various settings such as public transport, educational institutions, festivals, public spaces, and workplaces, to help defuse situations, discourage harassers, and support victims. This is a global programme, and **over 2.2M people have been trained worldwide to date**. You can get a glimpse of what this is all about [here](#).

Midday [23 April 2025](#) – webinar registration – Zoom

Midday [21 May 2025](#) – webinar registration – Zoom

Midday [18 June 2025](#) – webinar registration – Zoom

Strictly Private and Confidential

For more information about the local offer, please visit [Suzy Lamplugh Trust offers free Stand Up Against Street Harassment training | Norfolk PCC](#).

If you cannot make those dates, don't despair. We will be providing more dates over the next few months. Any feedback on times that suit your employees is welcomed.

If you would like to arrange a one-off and/or face-to-face session for your organisation/s, please contact ncsp@norfolk.police.uk. Such a session has a minimum sign up of 75 people.

Yours faithfully,

L. Bannon

Liam Bannon
Community Safety Manager