

## NORFOLK STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION (SACRE)

**SACRE MEETING**  
**Tuesday 7 March 2023 at 1pm**  
**Via Zoom**

### Minutes

**Present:**

<b>Committee A (Representatives of faiths and beliefs):</b> Simon Oldfield (SO), Vice-Chair John Turner (JT) Gayatri Verma (GV) Jane Green (JG) Chris Allen (CA) Deborah Carpenter (DC)	<b>Committee D (Representatives of the LA):</b> Cllr Ian Mackie (IM)
<b>Committee B (Representatives of Church of England):</b> John Semmens (JS), Chair	<b>Co-opted Members:</b> Janet Marshall (JM)
<b>Committee C (Representatives of the Teachers' Associations):</b> Sue Paice (SP) Helen Jacquet (HJ)	<b>Advisers:</b> <b>Clerk:</b> Christopher Perry-Yates (CPY) <b>NCC:</b> Jill Duman (JD)  <b>In Attendance:</b> Mark Denman (MD) - Observer
<b>Apologies received:</b> Cllr John Ward (JW) Clare Williams (CW) Nageen Noorani (NN)	<b>Not in attendance:</b> Jennie Warner (JW) Cllr Michael Chenery (MC) Fran Ludden (FL)

Item No.	Item and discussion	Owner	Target Date
1.	<b>Welcome and introductions:</b>  All members were welcomed and introduced themselves.		
2.	<b>Apologies:</b>  Apologies had been received from Cllr John Ward, Clare Williams and Naegeen Noorani.		

	The clerk advised that the meeting was quorate.		
3.	<p><b>Minutes of the meeting held on 29 November 2023:</b></p> <p>The minutes of the previous meeting on 29 November 2023 were reviewed and agreed as an accurate reflection of the meeting.</p> <p><b>Proposed: JS    Seconded: JG</b>  <b>All voted in favour with no abstentions.</b></p>		
4.	<p><b>Matters arising:</b></p> <p>The action points from the previous meeting were reviewed.</p> <p>The Chair advised that he had discussed the implementation of a feedback form following conferences which was in hand and would be implemented for the 2023 conference.</p> <p>SACRE was advised that there was a contact in place at UEA to deliver a conference session on what teachers could do to gain further qualifications.</p> <p>The Chair advised that discussions had been held regarding assigning an RE adviser so that they could provide support to SACRE. A business case was still to be written.</p> <p>SACRE was advised by the Chair that a letter was sent out to all parties concerning a proposal from the Norfolk Messianic Jewish Congregation. A letter had been written advising SACRE that they may be subject to discrimination. This had been taken up by NCC with the Diversity and Equalities Officer for legal advice which was that SACRE would be overstepping its remit if the letter was sent in its current form. It was proposed that, in the interim, the letter should be withdrawn based on advice and that conversations should continue with the Chair of the Local Synagogue. It was noted that the constitution stated that SACRE responsibilities included methods of teaching and choice of materials.</p> <p>The Jewish representative advised that the proposal was for a clarification of a misunderstanding in the teaching of RE so that children understood that Messianic Jews were different to Jews.</p> <p>After discussion and debate it was agreed that the sending of the letter would be outside the remit of Norfolk SACRE based on the constitution. It was noted that schools were free to teach in their own way. It was agreed that the recommendation should be for the Messianic community to contact schools as the most effective way of addressing the issue.</p> <p>SACRE discussed producing a list of every major religion with a point of contact so that schools could use this to arrange visitors for Religious Education. It was agreed that the proposed SACRE website could signpost the RE Hub website that included lists of contacts.</p>		

	<p>It was agreed that SACRE recognised that there was no request from the Jewish community to identify that the Messianic Jews did not exist.</p> <p><i>[Simon Oldfield joined the meeting at 1.40pm]</i></p> <p>It was formally proposed the SACRE to withdraw the previously agreed letter.</p> <p><b>Proposed: JS    Seconded: CA</b>  <b>All committees voted in favour with no abstentions.</b></p>		
5.	<p><b>Resignation of Marsha Parker from SACRE:</b></p> <p>SACRE was advised that Marsha Parker had resigned as a member of SACRE as of November 2022. SACRE agreed that Marsha had contributed a lot of time in her time on Norfolk SACRE and would be missed.</p> <p>SACRE recorded thanks to Marsha Parker.</p>		
6.	<p><b>Request from Cumbria SACRE to use part of the Norfolk Agreed Syllabus:</b></p> <p>SACRE reviewed a request from Cumbria SACRE to use part of the Norfolk Agreed Syllabus. A copy of the request had been circulated prior to the meeting and can be found filed with these minutes.</p> <p>The following is an excerpt of the request:</p> <p><i>'We will refer to and credit Norfolk SACRE in the Cumbria AS introduction, and indicate those sections copied from, or adapted from, the Norfolk AS.</i></p> <p><i>We would like to replace most of the Norfolk introductory statements on pages 3-7, (including the Foreword, Introduction, Purpose, Statutory Requirements) with Cumbria's wording so that the format remains familiar to Cumbrian schools. We would retain the Norfolk Aims statement on page 5.</i></p> <p><i>We would like to adopt the section on the multi-disciplinary approach, and its rationale, from page 8 onwards, and this would form part of an appendix to the new Cumbria AS. We would like to make small changes to some of the wording of the Core Questions and Core Knowledge, without any fundamental change to the AS aims.'</i></p> <p><b>Q (JD): Have we previously charged any other SACRE for doing the same?</b></p> <p><b>A:        We have only ever charged for the tie involved in training.</b></p> <p>After discussion it was agreed that SACRE should share the syllabus with the proviso that Norfolk SACRE could have oversight of the end result to ensure that the key messages of the syllabus had not been changed.</p> <p><b>Proposed: JS    Seconded: SP</b>  <b>All committees voted in favour with no abstentions.</b></p>		

	<p>Q (SP): If Cumbria SACRE asked for an editable format, could Norfolk SACRE charge then?</p> <p>A: We would advise them that it is not possible to provide an editable format.</p>		
7.	<p><b>Quotes for Norfolk SACRE conference:</b></p> <p>SACRE reviewed a quote from the NCC Events Team. A copy of the quote had been circulated prior to the meeting and can be found filed with these minutes.</p> <p>The quotation was noted as follows:</p> <p><b>Admin support:</b>          Creating event on s4s          Managing individual bookings on s4s/MS Teams          Customer/school support          Physical on day support for customers/schools          Physical on day support for SACRE team          Liaison with UEA i.e. logistics, ICT, catering          Printing of resources for lectures</p> <p><b>Management and Promotional Activity:</b>          Promotional flyer          Social media promotion          Promotional through our channels          eCourier          Support and guidance on promotional materials          Support and guidance on physical materials i.e. pull-ups          Promotional campaign</p> <p>It was noted that the total cost would be £800.00. The Chair advised that the funding was available in the budget.</p> <p><b>Proposed: JS    Seconded: JG</b>  <b>All committees voted in favour with no abstentions.</b></p>		
8.	<p><b>Conference speakers and theme:</b></p> <p>It was agreed that the conference would be held in July with a final date to be set by a working party. SACRE members also agreed to approach previous speakers as well as approaching Mary Myatt and some faith groups who were not usually represented.</p> <p>The conference working party would consist of JS, SO, JM, CA and DC.</p>		
9.	<p><b>Date of the next meeting:</b></p> <p>16 May 2023 at 1pm via Microsoft Teams.</p>		

	The clerk proposed the use of Microsoft Teams for future Norfolk SACRE meetings and to store documentation. All agreed to trial this approach.		
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Meeting closed at 2.20pm

**Actions:**

Item No.	Item and discussion	Owner	Target Date
-	No recorded actions.		