

Where does this work continue?

This is an extract of the NOA “What’s Changed” report which aims to provide a high level summary of the work of the Norwich Opportunity Area programme over the past 5 years and a picture of the changes the programme has helped to bring about for education leaders, practitioners and children in Norwich. The full report can be found here: <https://norwichopportunityarea.co.uk/newsletter/>

Discussions through the NOA legacy teams have aimed to secure sustainability, embed approaches that work within wider strategies of other organisations and to ensure learning and impact measures are shared in the right places within the system to inform future plans.



2022 and beyond. Where does this work continue?

The following summary slides outline how much of the work under each priority will continue in future years, led by local leaders, or embedded into wider strategies of other organisations.

- Communication Champions
- Early Years Transition & Virtual Tours
- Community Communication Champions
- Evidence Based Practice
- Attainment Projects & Support
- Norwich Inclusion Charter
- Inclusion projects in schools
- Year 6 - 7 Transition
- Careers Projects
- Careers support for parents and communities

Across the programme, **further project details and case studies will be captured and shared** via the LinkBIG Online Learning Hub, as well as resources developed through NOA projects.

Sharing learning, resources and experience will also continue through regular network meetings and relationships between schools and settings.

External evaluations of the work of the OA have been published on the NOA website: <https://norwichopportunityarea.co.uk/evaluation/>

The Ipswich, Norwich and Fenland & East Cambridgeshire Opportunity Area teams have developed an online space to capture the Big Ideas of the last five years across the three OAs, with case studies, resources and examples to showcase the learning of schools, colleges, settings and partner organisations: www.sharingbigideas.co.uk

- Search and filter your favourite Big Ideas
- Learn from our experiences of implementing new approaches
- Collaborate with other settings on projects
- Becoming a member will allow you to comment and ask questions about Big Ideas and associated Case Studies.
- You will also be able to make contact with fellow members allowing you to make better connections.



LinkBIG

MAKE BETTER CONNECTIONS
through our online learning hub

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Communication Champions Project

- **Communication Champion Networks** will continue to run half termly and will expand their reach across Norfolk.
<https://norwichopportunityarea/communication-hub-promo-flyer>
- **Communication Hubs** will continue to meet termly to coordinate activities and lead their networks, supported by NCC Early Years Advisers.
<https://norwichopportunityarea.co.uk/improving-early-communication/>
- Fully funded **Communication Champions Training** is offered across Norfolk for 2022/23 by the NCC Early Years Service for EYFS settings and Parent & Toddler Group Leaders. Training dates and full details will be shared via the Early Years Service e-newsletter – subscribe to this online:
<https://www.schools.norfolk.gov.uk/early-learning-and-childcare/enewsletters>
- **Communication Champions** online resources and online training package will continue to be widely available for use.
<https://sharingbigideas.co.uk/communication-champion-training/>
- **50 Things To Do Before You're 5 in Norfolk** will continue to be updated by Norfolk County Council. Schools and settings have received additional resources to continue to use with children and parents. Professionals can contact NCC to request more **50 Things** resources: 50things@norfolk.gov.uk

Early Years Transition & Virtual Tours

- **Transition support** resources will continue to sit on multiple online platforms and will be promoted to parents and carers via NCC and schools/settings.
<https://sharingbigideas.co.uk/big-idea/starting-school-top-tips/>
- **Virtual Tours** have been 'future proofed' to cover future staffing changes for schools and settings to use them in future years.
<https://sharingbigideas.co.uk/big-idea/virtual-tours/>
<https://sharingbigideas.co.uk/virtual-tours/>

Community Communication Champions

- Within the Early Childhood and Family Service (ECFS) bases, similar speech and language sessions called '**Communication Cafés**' continue to run for families in need of support. <https://www.norfolk.gov.uk/children-and-families/early-childhood-and-family-service>
- The project was externally **evaluated by the UEA** – this evaluation report with recommendations for wider stakeholders has been shared and will remain available online. <https://norwichopportunityarea.co.uk/evaluation/>



Evidence Based Practice

- Impact from individual **Evidence Based Practice** Fund projects will continue to be shared within schools and inform future strategies.
<https://sharingbigideas.co.uk/big-idea/evidence-based-practice/>
- **Norwich Research School** will continue to encourage collaborative approaches to developing evidence based practice and strong implementation. To find out about the **Norwich Research Leads Network #NorRel**: research@ndhs.org.uk
- Information about all projects (inc. the Covid-19 response work) will be shared on the **OA online learning hub**, with case studies from some of the schools involved. <https://sharingbigideas.co.uk/>
- Secondary schools will continue to have a **senior role with the responsibilities of the NOA School Lead** and will encourage this staff member to collaborate with other local schools.
- **Implementation Leads** will continue to support their school's approach to evidence based practice and strong implementation and will be encouraged to share their learning with other schools.
- **Additional tutoring** continues via the National Tutoring Programme.
<https://nationaltutoring.org.uk/>
- The majority of **reading projects will continue within schools** using the resources funded by NOA and shared ideas with other schools.
<https://sharingbigideas.co.uk/>

Attainment Projects & Support

- **WADADM has been adopted by the UEA** who delivered the project virtually for 2020-21 and have planned the offer into the continued work of the Outreach department as part of the Make It Count programme.
<https://www.uea.ac.uk/study/information-for/teachers/services-for-schools/year-6-11/on-campus/make-it-count>
- **TA Apprentices** will continue to participate in regular network meetings throughout their apprenticeship (18 months) with access to resources via a shared Padlet. Intel from the network 'focus group' will enable the development of additional TA apprenticeships (e.g. SEND specific and/or HLTA qualifications).
- Learning from the **pilot TA recruitment approach** has fed into NCC strategies and a countywide TA talent pool has now been created, any school can email educationjobfinder@norfolk.gov.uk to request a search.
<https://www.educationjobfinder.org.uk/vfjobs/teaching-assistant-talent-pool/>
- LA maintained schools and academies can continue to support existing TAs to access **further training via an Apprenticeship using the apprenticeship levy**.
- Headteacher Coaching will continue within some individual schools and learning has been shared with NCC who support Norfolk Headteacher wellbeing via the **HeadsUp4HTs wellbeing** programme. More info: k.savage@educatenorfolk.co.uk
- Headteachers can also access a free 1:1 coaching and network support groups via HeadsUp4HTs: <https://www.headsup4hts.co.uk/>



Norwich Inclusion Charter

- **NOA schools** will continue to use the Charter as a set of principles for Norwich. The principles have been used by NCC to influence the development of the Norfolk IPSEF tool. <https://sharingbigideas.co.uk/big-idea/norwich-inclusion-charter/>
- Named **Inclusion Champions from schools** are keen to continue to meet regularly together as a group of schools to collaborate.
- Many **Enhanced Primary Inclusion Champions** (EPICs) will continue to act as the Inclusion Champion for their school and their work on inclusive policies and approaches within their school development plan will continue. <https://sharingbigideas.co.uk/big-idea/enhanced-primary-inclusion-champions-epics/>
- Schools can access peer support and sharing of practice from the **Norfolk Schools Mental Health and Wellbeing network**. Led by NCC Inclusion & SEND team: inclusionandsend@norfolk.gov.uk
- Schools can access ongoing support with positive behaviours and inclusion provision via the **Norfolk STEPS Network** (training, guidance and network sessions), led by NCC Inclusion & SEND team: inclusionandsend@norfolk.gov.uk
- **Trained ELSAs** will continue to support pupils within their school – ELSAs will need to access funded professional supervision. <https://sharingbigideas.co.uk/big-idea/emotional-literacy-support-assistants-elsas/>
- **ELSAs** in secondary schools will be supported by the **Norwich ELSA Network** led by City Academy Norwich. **Primary ELSAs** can access network meetings facilitated by EPSS during Autumn Term 2022 – for more info: norwichopportunityarea@norfolk.gov.uk
- Schools can access the **NCC PATHS CPD network** to access support with social and emotional learning. Led by NCC Inclusion & SEND team: inclusionandsend@norfolk.gov.uk

Inclusion Projects in Schools

- The impact of **Inclusive Culture** staff training packages will continue to support evidence-based approaches within schools and **Inclusion Grant Fund & Alternative Provision** projects will be shared on the **OA online learning hub** with case studies from the schools involved. <https://sharingbigideas.co.uk/>
- Senior Advisers from the **NCC Inclusion & Opportunity Service** have full awareness of the development of Alternative Provision and continue to offer support with the quality of provision and aim to feed this learning into countywide plans.
- **Funded self regulation resources** and guidance (written by NOA schools) have been offered to all NOA schools to continue with these approaches.
- The impact of the **Family Support Project** to support pupils at risk of exclusion will be shared widely with schools and NCC to inform future planning.
- Learning from the **Engagement Coach** project is shared with secondary schools. <https://sharingbigideas.co.uk/big-idea/engagement-coach/>

Year 6-7 Transition

- **English Curriculum Bridging resources** are shared online for any schools to use in the future. <https://sharingbigideas.co.uk/big-idea/curriculum-bridging-project/>
- The **Common Transfer Document** has been widely shared and is available online. Further developments of this work have been discussed through the Norfolk Learning Board Transition working group. <https://sharingbigideas.co.uk/case-study/common-transfer-document-year-6-7-transition/>
- **Transition resources** will continue to be used but will need updating over time.



Careers Projects

- **Careers Facilitator** network meetings will continue half termly across Norwich for 2022-23 and beyond, facilitated by the Enterprise Coordinator for Norwich, within the Enterprise Adviser Network based at New Anglia LEP. <https://sharingbigideas.co.uk/big-idea/careers-facilitator-network>
Contact Madeleine to find out more: Madeleine.Matthews@newanglia.co.uk
- There are ambitions to continue with **Joint Careers Events** across Norwich but full details are still to be confirmed and will be shared via the **Careers Facilitator** network meetings. <https://sharingbigideas.co.uk/case-study/joint-careers-event-year-11-options>
- Resources to support pupils in SEND schools to access work experience and employer encounters (and “virtual visits”) have been shared with the Norfolk SEND IAG network and are held by NCC for schools to use.
- Resources to support with world of work activities in primary schools have been developed by the activity providers and can be used by any schools: <https://sharingbigideas.co.uk/big-idea/primary-world-of-work-activities/>

Careers support for parents and communities

- Learning from the Community careers projects fed into the Norwich City Council RITA steering group and a jointly funded PLACE+ project which continues in Mile Cross, Wensum & Mancroft Wards.
- UEA are planning for the continuation of Parent and Carer Ambassadors in Norwich and eventually across Norfolk. This work has been embedded into core projects within the Network for East Anglian Collaborative Outreach project (neaco) and the UEA outreach team and parent and carer activities continue with target schools and colleges.
- As part of the Parent Ambassador project, neaco created a package of resources for schools focused on best practice approaches to Parental Engagement – these resources can be found online: <https://sharingbigideas.co.uk/big-idea/he-parent-champions/>
- In addition, **neaco** commissioned a research report into Parental perceptions and engagement with careers – available here: <https://sharingbigideas.co.uk/big-idea/he-parent-champions/>
- Video clips from the **#fromNorwich** campaign designed to showcase career routes for children and parents/carers are available on the NOA YouTube channel: https://youtube.com/playlist?list=PLqagcbHFRCEeW5Z_ms-VIGekmPra7dgDz
- <https://sharingbigideas.co.uk/big-idea/community-innovation-fund/>